



Gwinnett County Sheriff's Office

2900 University Parkway
Lawrenceville, GA 30043
Office: (770) 619-6500
Fax: (770) 822-3115

Keybo Taylor, Sheriff

Cleophas Atwater, Chief Deputy

January 1, 2021

To the Gwinnett County Sheriff's Office:

Today marks a new beginning. I am honored and humbled to introduce myself as your new sheriff. I write to you with an immense faith that we will implement meaningful change in our units, divisions, and Office.

As we embark upon this journey together, it is imperative that you understand the tone of our department. Everyday our charge is to identify broad-minded ways to support, enhance, and progress our Office. In doing so, we should always remember that our authority emanates from the citizens who have entrusted us. We shall be a positive fixture in the community we service. Our overall goal is singular; however, our road there may be multifaceted. We must, nonetheless, commit to staying the course, working collectively, and working in unison.

I am committed to fostering a culture that allows us to challenge assumptions, self-evaluate, and have healthy dialogue. At every level of this organization, I want you to feel comfortable utilizing appropriate channels for providing feedback to your leadership teams. I trust the principles of continuous process improvement; so, we will always look for ways to do what we do even better.

Clear and concise guidance will be provided under my leadership. I aim to communicate, unambiguously, the intent of my directives so that you will be empowered to act in changing circumstances. Those who have worked with me previously know I seek to listen, first. However, the maximum effective range of an excuse is zero meters.

Please know that my immediate objective is to accelerate our transition from the "forming and storming phase" to the "norming and performing phase." Thereby, we can focus on our mission and better serve the citizens of Gwinnett County. Again, I am honored by this opportunity. I look forward to leading you and serving together.

Respectfully,

A handwritten signature in blue ink, appearing to read "Keybo Taylor".

Sheriff Keybo Taylor
Gwinnett County Sheriff's Office